

Caesars Entertainment Environmental Sustainability Policy

Caesars' Code of Commitment governs the conduct of our business. It's a public pledge to our employees, guests, and communities that we will honor the trust they place in us. Responsible environment stewardship is rooted in our Code and our PEOPLE PLANET PLAY framework.

CodeGreen Policy

We are committed to the communities that we call home by enthusiastically exploring and implementing ways to reduce our environmental footprint. The heart of CodeGreen, our environmental strategy, is our ability to fulfill guest expectations, while engaging team members and leveraging their ideas and energy into investments that continuously improve our business and environmental performance. Through this policy, we are committed to the following CodeGreen Strategies:

Core Environmental Performance

Caesars is committed to business leadership and policy alignment on climate. We established science-based emission reduction targets to support the scientific and international community's goal of keeping global mean temperatures from rising greater than 2 degrees Celsius above pre-industrialized levels.

We invest in sustainable practices that increase energy efficiency and water conservation, including retrofits and recommissioning of our existing properties, and green builds for all new properties. Caesars commits promotes recycling and waste reduction at all Caesars properties. Employees and guests play a critical role in reducing our environmental footprint through behavioral change programs across food and beverage, housekeeping and meetings departments at all properties.

Stakeholder Communication and Engagement

Each Caesars property's detailed environmental work plan is spearheaded by a CodeGreen Leader. Our CodeGreen Leaders attend bi-monthly trainings to ensure that Caesars' tracking of CodeGreen performance is accurate and transparent across all of our locations. All levels of employee are incentivized to reduce Caesars' environmental impacts: Team Members can win rewards for participating in company-wide environmental contests, and facilities leaders are rewarded for emissions reductions, energy reduction and efficiency.

Guests play an important role in supporting Caesars' environmental efforts. In-room communications encourage guests to participate in energy, water and waste-saving actions. Caesars also holds several guest-facing campaigns each year to raise awareness of environmental issues, such as Earth Month, and has ongoing programs available to guests to reduce their footprint during their stay, including the Responsible Meetings program for corporate meetings clients.

We also engage numerous community partners to further our environmental goals. Our valuable nonprofit partners, such as the Sustainable Hospitality Alliance and Sustainable Brands, inform and hone our leadership through their research, education and advocacy. Caesars Foundation and nonprofit organizations with environmental missions allow us to extend our efforts into the communities where we operate.

Environmental Management & Organizational Alignment

Caesars' environmental strategy is handled strategically within several departments in the organization, including Corporate Social Responsibility, Facilities & Engineering (which includes Sustainable Operations) and Procurement. The program is overseen directly by the SVP of Engineering & Asset Management, the SVP of Corporate Social Responsibility, Director of Sustainable Operations and Senior Manager of ESG & Sustainability Engagement. At the board level, the Corporate Social Responsibility Committee evaluates emergent environmental risks and the company's environmental goals, including the policies and programs instrumental in achieving short- and long-term targets. Caesars also draws upon external expertise, including its External CSR Advisory Council and nonprofit partners.

The Facilities & Engineering group conducts on-site property audits to identify environmental risks and opportunities at the specific asset/property level. Caesars' Sustainable Operations group works with external advisors and property-level staff to further identify climate-related risks and opportunities. The risk assessment methodologies, as well as the on-site audits, embody the Caesars Code of Commitment and identify risks and opportunities that potentially impact our fundamental commitment to our guests, our employees, environmental stewardship and our local communities.

A robust set of environmental metrics, including energy and water consumption, waste diversion and greenhouse gas emissions from our locations across North America, are tracked in a company scorecard; results are reported to the senior management team. These metrics are utilized to guide continuous improvement programs and encourage waste reduction at the properties. Additionally, these environmental metrics are used by the executive capital committee for review and approval of capital expenditures related to energy efficiency projects and sustainability initiatives. All energy, water, waste and GHG emission metrics are verified externally on an annual basis using accepted standards.

Our environmental progress is reported annually in our Corporate Social Responsibility [report](#).

This Policy applies to all Caesars properties, employees and vendors. Where Caesars does not have ownership over a property, we ask our partners to adhere to the commitments reflected in this Policy. Our [Responsible Supplier Statement](#) details the commitments expected of our suppliers in order to do business with us.