

Caesars Entertainment: We Stand for Human Rights

Why We Stand for Human Rights

As a business built on the values of respect and inclusion, we have an opportunity to exert our influence in a way which helps make our society stronger by reflecting these values in all that we say and do. The most fundamental manifestation of our values is respect for human rights. By upholding human rights in all their forms, we make a positive contribution to society and to all the people who are touched by our business, while reinforcing our foundation for sustainable business success.

How We Stand for Human Rights

Caesars Entertainment Corporation, including wholly-owned subsidiaries, joint ventures, and all entities in the Caesars affiliated family of companies, is committed to respecting internationally recognized human rights. We support and uphold international frameworks and agreements that have helped shape our internal policies and practices, including:

- The Universal Declaration of Human Rights
- The International Labor Organization's (ILO's) Declaration on Fundamental Principles and Rights at Work
- The Guidelines for Multinational Enterprises of the Organization for Economic Cooperation and Development (OECD)
- The United Nations (UN) Guiding Principles on Business and Human Rights
- The United Nations (UN) Protocol to Prevent, Suppress and Punish Trafficking in Persons
- The International Tourism Partnership (ITP) Statement on Respecting Human Rights

We formally and publicly confirm our commitment to take all measures as reasonably possible throughout our U.S. and global operations, including our partnerships and extended supply chain, to act with respect for all individuals, protect and uphold their rights, and maintain Caesars as a safe place to work, visit and engage.

Our Human Rights Approach

- We commit to upholding the rights of our **team members** by:
 - Compensating team members fairly
 - Cultivating a workplace free from discrimination
 - Maintaining health, safety and wellbeing at work
 - Respecting freedom of association
 - Protecting the security of our workplace
 - Prohibiting child and forced labor
- We commit to upholding the human rights of **suppliers and their team members** by:
 - Advancing the responsible conduct of our suppliers
 - Furthering supplier diversity
- We commit to upholding the human rights of our **customers and guests** by:
 - Maintaining an industry-leading program of Responsible Gaming
 - Marketing gaming responsibly
 - Providing diverse hospitality offerings
- We commit to upholding the human rights of our **communities** by:
 - Standing up for the rights of individuals in our communities
 - Confronting human trafficking and commercial sex exploitation