

# RESPONSIBLE SUPPLIER STATEMENT

We value partners that share our passion for our Code of Commitment. Caesars internal commitments are to:

- **Act in accordance with the highest ethical and legal standards**, conduct our business with honesty and integrity, and respect internationally recognized human rights wherever we operate;
- **Promote employee health and wellness** in a safe environment and embrace diversity and inclusion in order to cultivate an environment which is a great place to work.
- **Drive environmental sustainability** through measureable reductions in carbon and greenhouse gas emissions through energy, water and waste conservation and employee and guest engagement.
- **Promote responsible gaming** through Responsible Gaming programs and our Marketing & Advertising Code while creating memorable guest experiences.
- **Create healthy and vibrant communities** through positive economic contribution and community reinvestment with local businesses, charitable causes and community partners.

To that end, guided by the principles of our Code of Commitment, Caesars has created its Responsible Supplier Statement. Caesars Responsible Supplier Statement outlines our reasonable expectations for the responsible and ethical business practices of our suppliers.

## SUPPLIERS SHALL:

- **Comply with all applicable laws and regulations**, including employment, wage and hour, health and safety, gaming, environmental, immigration and tax.
- **Institute and enforce policies prohibiting unlawful harassment and discrimination** – including (but not limited to) on the basis of age, disability, marital status, national origin, race/color, pregnancy, religion, gender, sexual orientation and gender identity – and provide mechanisms for reporting policy violations.
- **Neither condones nor supports the practice of human trafficking**, abusive, or illegal labor activity such as sex trafficking, forced labor and/or debt bondage.
- **Support our supplier diversity commitment** of economic inclusion and where possible track certified diverse vendor spend including that of women (WBE), minority (MBE) veteran (VET) and lesbian, gay, bisexual, and transgender (LGBTBE) business enterprises in our extended supply chain.
- **Comply with our Business Conduct Policy** for Companies Doing Business with Caesars and Caesars corporate policy related to gifts.
- **Comply with Caesars anti-bribery, anti-corruption and anti-money laundering policies.**